The International Umpires Sub-committee met between 14:00 – 18:30 hours at the Kempinski Hotel, Haitang Bay, Sanya, China on Monday 9 November 2015

Please refer to the ISAF website www.sailing.org for the details of the submissions on this agenda

1. Opening of the Meeting 1
2. Minutes of the previous meeting and Agenda 1
3. Requirements to be an International Umpire 2
4. Event Appointments 3
5. IU Grouping System 3
6. Mentoring 3
7. IU Manual 4
8. Medal Racing 4
9. Calls & Rules 4
10. Education and Development 5
11. Race Officials Committee 5
12. Submissions 5
13. Any Other Business 8
14. Closed Session (closed to observers) 8

Present:
Sally Burnett (GBR) – Chairman
Masaaki Tanaka (JPN) – Vice-Chairman
Miguel Allen (POR)
Marianne Middelthon (NOR)
Jon Napier – ISAF Competitions Manager
Madeleine Dunn – ISAF Competitions & Race Officials Administrator

Apologies:
Ricardo Lobato (BRA)
Peter Shrubb (BER)

1. Opening of the Meeting
   (a) Welcome by the Chairman
       The Chairman opened the meeting and welcomed the Sub-committee to Sanya.
   (b) Attendees and Apologies
       Apologies were received from Ricardo Lobato and Peter Shrubb.
   (c) Obituaries
       The Sub-committee held a minute’s silence for ISAF Race Officials who had recently passed away.

2. Minutes of the previous meeting and Agenda
   (a) Minutes
       The Sub-committee noted the minutes of the previous International Umpires Sub-committee meeting held on 3 November 2014 (circulated and approved after the meeting).
   (b) Matters arising
       There were no matters arising.
3. **Requirements to be an International Umpire**

   (a) **Principal Event Guidelines**

   The Sub-committee reviewed the Race Officials Committee Principal Event Guidelines for International Umpires in light of the development and growth of umpired fleet racing. Amendments were proposed to the Guidance to clarify its application to umpired fleet racing and to add further team racing events.

   Alfredo Ricci said the Sub-committee should also review the application of the Guidance to 2K team racing events.

   **Decision**

   The Sub-committee recommends to the Race Officials Committee amendments to the Guidance for consideration.

   (b) **ISAF Regulation 31.12**

   The Sub-committee reviewed the requirements for first appointment and re-appointment as an International Umpire.

   The Chairman asked the Sub-committee if the principle that an International Umpire could qualify solely through umpired fleet racing was supported and said this was a fundamental question.

   Marianne Middelthon felt the discipline was not at this point yet and the Sub-committee discussed the analogy of International Judges who can qualify solely in dinghy racing but still be able to officiate in oceanic racing after qualification. Richard Slater felt that first applications should be based on either match or team racing and renewals could then specialise in umpired fleet racing only as this would allow for the discipline of umpiring to be learnt in an established area first. The Chairman remarked that the number of match and team racing events was decreasing and this may prove difficult in the future. It was agreed that the skill base and training programme for umpired fleet racing need to be urgently developed in order to facilitate qualification through this route. The Sub-committee agreed it needed to take ownership of this area and recognise it is umpiring, despite its integration into fleet racing events.

   The Chairman asked the Sub-committee if re-appointment should be possible through all fleet racing events. It was noted that some umpires were undertaking 20 – 25 events per year of high level umpired fleet racing and if these were not recognised in the re-application process then there was a major issue. Miguel Allen felt that there an issue when medals were being decided at the Olympic Games in medal races by officials who might not be International Umpires.

   **Decision**

   The Sub-committee recommends to the Race Officials Committee further amendments to the Principal Event Guidance to permit up to six umpired fleet racing events per re-application.

   The Sub-committee discussed the provision of a clinic for umpired fleet racing in Europe 2016 at a small keelboat event and to use this as a base for the development of seminar material. The Chairman will discuss the proposal with the Chairman of the Race Officials Committee and noted that Bill O’Hara had been working on materials for this clinic.

   The Sub-committee discussed the decreasing number of match racing events and reviewed statistics provided by the Secretariat. The growth in the number of Grade 2 events was restricting the number of appointments and Richard Slater felt the relevance of the grading criteria was decreasing and needed reviewing. The
Competitions Manager remarked that there can be a tension between the need for a core team of umpires in series events for consistency and the decreased number of opportunities this creates. In addition, he said there was an in principle discussion to be had about at what level of event should the world governing body have influence the officiating appointments. The Sub-committee discussed the quality of officiating at the major events and it was noted that the list of events appointed to can be amended by a Council resolution (via a recommendation not based on submission).

The Sub-committee reviewed the reference and assessment forms and noted that reference forms with no comments attached were unhelpful and may damage an application rather than assist. The Competitions Manager noted that the Race Officials Committee would be discussing this issue and issuing guidance to all ISAF Race Officials. Richard Slater questioned whether the ability to issue references should be restricted to certain International Umpires and felt that the system should move to a state where the loss of International Umpire status has a further path of development work to regain the status. The Competition Manager drew parallels with the Olympic Test Event performance assessment process and the differing approaches that officials can take when being assessed.

4. **Event Appointments**

The Sub-committee received a report from the Event Appointments Working Party.

The Chairman asked Margriet Pannevis, as Chairman of the Working Party, what account was taken of the need for umpiring expertise in the composition of teams. She replied that account of medal racing and umpiring expertise was asked for from the Race Officials Committee when it made recommendations for appointment.

5. **IU Grouping System**

The Sub-committee received a report from Jan Stage, the Chairman of the Race Officials Committee, on the proposed new grouping system for ISAF Race Officials. The Sub-committee noted the paper due for discussion at the Race Officials Committee.

The Chairman shared her concern that there is disenchantment with the whole grouping process so the Sub-committee is unsure whether they would go back into it too quickly. Miguel Allen said that after discussions with the Chairman of the Race Officials Committee on the subject he understood that it this would apply to a smaller group of officials and is now in favour of this. Jan Stage said that the proposed system focuses on roles rather than how good you are on the water (e.g. management of a team, leadership at an event etc.) and asked for feedback from all groups on how this can be developed.

Richard Slater felt the system was a good idea and should be used for on water umpires. It was noted that the Race Officials Committee was intending to trial the procedure with International Judges first.

6. **Mentoring**

The Sub-committee discussed the mentoring of International Umpires. The Chairman commented that there need to be structured policies in place to ensure that potential mentees are identified, expectations are correct, and open and honest feedback can be given.

The Competitions Manager said that mentoring is an intensive process and is a commitment which should not be entered into lightly. Richard Slater felt that new material should be added to the IU Manual to encourage development work at events.
Alfredo Ricci said that events are missing comprehensive umpire initiation with umpire briefings and debriefing. He felt that International Umpires should do what currently exists properly rather than create something new processes. The Competitions Manager agreed that a one-to-one discursive atmosphere creates the best outcome in terms of reflection on performance.

7. IU Manual
   (a) Match Racing Manual
       The Sub-committee received a report from the Vice-Chairman on the IU Match Racing Manual and noted it would be re-drafted when the new rules are released.
   (b) Team Racing Manual
       The Sub-committee received a report from the Competitions & Race Officials Administrator on the IU Team Racing Manual. The draft new manual was circulated to the umpires at the 2015 ISAF Team Racing World Championship for feedback and new diagrams are currently being prepared.
       The Chairman asked that a draft of the document be circulated to the Sub-committee and that similar language was used to the IU Match Racing Manual.
   (c) Umpired Fleet Racing/Medal Racing Manual
       The Sub-committee received a report from Miguel Allen on the proposed new IU Fleet Racing Manual. It was noted that a draft should be available for review by the end of the year.

8. Medal Racing
   (a) Best practice in medal racing
       The Sub-committee noted the proposed IU Manual will assist the development of best practice in medal racing.
   (b) Addendum Q Working Party.
       The Sub-committee received a report from Jan Stage, the Chairman of the Addendum Q Working Party. He noted that the Working Party is looking at issuing a revised version of Addendum Q that will allow for flexibility in tailoring the Addendum to the needs of events without having to seek special rules permission from ISAF.

9. Calls & Rules
   (a) Rapid Response Calls
       The Sub-committee received a report from Marianne Middelthon, the Chairman of the Rapid Response MR & TR Calls Panel. She noted there had been few Calls and there is a growing trend for them to be more complicated on niche issues. It was also noted there is has been a Call which is proposed for rejection when discussed at Racing Rules Committee.
   (b) Rules Development
       The Sub-committee received a report from Marianne Middelthon, the Chairman of the Match & Team Racing Rules Working Party. She noted the review of the test rules in match racing, with some working well and some not so well. If the proposed changes are approved this year, then there are a number of changes to be made to the Call Book and various documentation.
10. **Education and Development**

   (a) **Seminars and Clinics**

      i) 2015 program
      The Sub-committee noted the 2015 program of seminars and clinics run.

      ii) 2016 program
      The Chairman noted the decrease in the number of applications for seminars or clinics.

   (b) **Conferences**

      The Sub-committee discussed the possibility of an umpired fleet racing conference. The Competitions Manager advised that a firm plan for a conference would be required in assessing any further budget request and suggested planning for one in 2017 as the 2016 budget had been approved.

      The Chairman of the Race Officials Committee asked that the Sub-committee focus as well on delivering IU seminars. He said he would support a request for a conference but asked for clearer plans on what it would focus on.

      **Decision**

      The Sub-committee will request that the Race Officials Committee provides provisional support for a 2017 conference.

11. **Race Officials Committee**

    The Sub-committee had no other recommendations to make to the Race Officials Committee.

12. **Submissions**

    Please refer to the 2015 Submissions Booklet for details of all submissions also available online at www.sailing.org/meetings

    (a) Submissions for which the Race Officials Committee is the Reporting Committee:

      i) Submission 141-15 – International Equipment Inspector – Regulations and Racing Rules

         **Recommendation to Race Officials Committee: Reject**

         Support referral of issue to new joint WP of EQ/ROF/RR.


         **Recommendation to Race Officials Committee: Approve with amendment**

         (g) **Requirement for an international jury**

         For match racing events where an international jury is required, ISAF may in special circumstances waive this requirement by authorizing a protest committee for the event. An organizing authority may apply to ISAF for such an authorization at the same time as it applies for grading of the event. **ISAF shall consider the following factors:**

         (i) the International Judges who are available for the event and their geographical distribution:
(ii) the financial situation of the event, the budget available for race official travel costs and the estimated travel costs of the International Judges that are available;

(iii) the qualifications, experience and nationality of the proposed members of the protest committee;

(iv) whether ISAF has given authorization previously; and

(v) any other information ISAF considers relevant.

The decision is made jointly by the Chairman of Race Officials Committee, the Chairman of the International Judges Sub-committee and the Chief Executive Officer. ISAF may impose conditions on any authorization.

iii) Submission 143-15 – ISAF Race Officials – Candidates for Seminars and Exams – Regulation 31.9
   
   Recommendation to Race Officials Committee: Approve

iv) Submission 144-15 – ISAF Race Officials – Regulation 31.15.1
   
   Recommendation to Race Officials Committee: No opinion

v) Submission 145-15 – ISAF Race Officials – Regulation 31.20 and 31.21
   
   Recommendation to Race Officials Committee: Approve

vi) Submission 146-15 – ISAF Race Officials – Regulation 32
   
   Recommendation to Race Officials Committee: Approve

vii) Submission 147-15 – ISAF Race Officials – Equipment Inspectors
   
   Recommendation to Race Officials Committee: Reject
   
   See comments on 141-15.

(b) To consider submissions for which the Race Officials Committee is an Other Committee except Racing Rules submissions:

   
   Recommendation to Race Officials Committee: Reject

ii) Submission 016-15 – Race Officials for Olympic Games – Conflict of Interest for ITOs for Olympic Games – New Regulation 34.5
   
   Recommendation to Race Officials Committee: Approve

iii) Submission 019-15 – ISAF Committees – Changes to Committee Structure for 2017-2020
   
   Recommendation to Race Officials Committee: Approve

iv) Submission 020-15 – ISAF Committees – Sub-committee Recommendations to Council
   
   Recommendation to Race Officials Committee: Approve

v) Submission 034-15 – Continental Associations – OSAF Executive Board
   
   Recommendation to Race Officials Committee: No opinion
vi) Submission 051-15 – ISAF Regulations, Definitions – Delete the definition of Event Measurer

Recommendation to Race Officials Committee: Reject

See comments on Submission 141-15.


Recommendation to Race Officials Committee: Reject

See comments on Submission 141-15.


Recommendation to Race Officials Committee: Reject

See comments on Submission 141-15.

(c) Submissions on the Racing Rules of Sailing for which the Race Officials Committee is an Other Committee - Submissions 153-15 through to 283-15.

i) Submission 159-15 – Racing Rules of Sailing – New Definition: Change Course

Recommendation to Race Officials Committee: Reject

ii) Submission 161-15 – Racing Rules of Sailing – Definition Proper Course

Recommendation to Race Officials Committee: Reject

iii) Submission 177-15 – Racing Rules of Sailing – Rule 22

Recommendation to Race Officials Committee: Reject


Recommendation to Race Officials Committee: Approve

Prefer Alternative 2.

v) Submission 231-15 – Racing Rules of Sailing – New Rule C2.4

Recommendation to Race Officials Committee: Approve


Recommendation to Race Officials Committee: Approve

Prefer Proposal 2.


Recommendation to Race Officials Committee: Approve with amendment

Support the amendment from the RRC WP


Recommendation to Race Officials Committee: Approve

ix) Submission 235-15 – Racing Rules of Sailing – Rule D1.1(e)

Recommendation to RaceOfficials Committee: Approve
x) Submission 236-15 – Racing Rules of Sailing – Rule D4
   Recommendation to Race Officials Committee: Approve
   Recommendation to Race Officials Committee: Approve

13. Any Other Business
   There was no other business raised.

14. Closed Session (closed to observers)
   (a) Performance Investigations
       There were no performance investigations to note.
   (b) Commendations
       The Sub-committee made a recommendation to commendation to the Race Officials Committee.
   (c) Seminar/Clinic Instructors, Test Administrators and Performance Assessors
       The Sub-committee noted the current list of instructors and noted the progress of the current trainee instructors.
   (d) Race Official Appointments
       The Sub-committee considered applications for International Umpire status and made recommendations to the Race Officials Committee.

There being no other business, the Chairman declared the meeting closed.